**STATE REGULATION OF AUDIOLOGY SUPPORT PERSONNEL**

***State Licensure/Certification Requirements***

**October 2020**

**\***The states listed below are those that regulate audiology support personnel in some way. States not listed are silent on the issue.

**ALABAMA:**

**Audiology Assistant**

**Registration Requirements:**

* Possess a Bachelor's degree in communication disorders or related field in speech-language pathology or audiology
* Provide official transcripts
* Have an application completed by supervisor, signed by both supervisor and assistant, and notarize application
* Submit a plan, including place in which assistant will work, description of activities to be performed, description of amount of supervision to be provided, and description of training to be given
* Assist with providing services commensurate with training and experience
* Work under the direct supervision of licensed Speech-Language Pathologist or Audiologist
* Pay the required registration fee
* A statement indicating the number and types of practicum hours obtained must be provided by the director of the training program.

**CALIFORNIA:**

**Audiology Aide**

**Registration Requirements**

* Must submit to fingerprinting.
* No formal education. On-the-job training is coordinated by the supervisor/employer.
* A licensed audiologist willing to supervise the aide.

**DELAWARE:**

 **Audiology Aide**

**Certification Requirements**

* Certification of the Audiology Aide must be by the Council of Accreditation of Occupational Hearing Conservationists, or its equivalent, with documentation. The supervising Delaware-licensed audiologist must annually register each Audiology Aide using a form approved by the Board.
* An Audiology Aide assists a licensed audiologist in professional activities with direct supervision by the audiologist. Direct supervision requires the presence of the supervising audiologist on the premises when the aide is performing professional activities.
* Duties of the Audiology Aide must be specified by the supervising audiologist and may include the following:
	+ Air conduction pure tone assessment and data recording.
	+ Hearing screenings.
	+ Assisting with conditioning techniques.
	+ Cursory otoscopy.
	+ Basic hearing aid maintenance.
	+ Routine instrument sterilization.
	+ Biologic and electroacoustic assessment of the audiometer.
	+ Clerical support.
	+ Participation with the professional in research projects, in service training, or similar endeavors.
	+ Other duties as may be appropriately determined with training from and direct supervision of the Delaware licensed audiologist.

**FLORIDA**

**Audiology Assistant**

* A licensee who employs an audiology assistant shall provide such assistant with on-the-job training, and shall maintain responsibility for all services performed or omitted by such assistant. The licensee shall not permit the assistant to perform any service on a client unless:
* The licensee provides the assistant with on-the-job training for each service for which there is no available documentation of a previously acquired competency; and,
* The assistant is clearly identified as an assistant by means of a nametag or similar identification.
* At a minimum, on-the-job training shall include step by step instruction and demonstration of each and every service the assistant is to perform and continuous visual observation by the licensee of the assistant’s performance of such service until the licensee establishes the assistant’s competency. The licensee shall maintain a record of each service indicating the activity, date, time, and location of the foregoing demonstration and observations concerning competency. The record shall be signed by both the licensee and the assistant and a copy thereof shall be provided to the assistant and shall be maintained by the supervising licensee for the duration of employment and shall be maintained by the assistant as long as the assistant is certified by the Board. A new supervising licensee shall obtain and maintain for the duration of employment, records demonstrating competency for all services performed by the assistant. Upon request of the Department or Board, the supervising licensee and the assistant shall produce the documentation of competency records required herein.
* The audiology licensee shall notify the Department within thirty (30) days of any changes in the roster of assistants registered under his or her name by submitting Form DH-MQA 1269 (4/13), entitled “Board of Speech-Language Pathology and Audiology Assistant Activity and Supervisory Plan,”
* The audiology licensee may permit the audiology assistant to perform the following services under the direct supervision of the supervising licensee:
* Conduct basic hearing testing without diagnostic interpretation, including air and bone conduction thresholds and speech audiometry.
* Conduct impedance audiometric testing.
* Assist in the evaluation of difficult-to-test patients.
* Record case history information.
* Assist in conducting real ear measurements.
* Assist in ABR, ENG, and otoacoustic emissions testing.
* Report changes in client performance to the audiology licensee having responsibility for that client.
* Participate with the audiology licensee in research projects, in-service training, in public relations programs, or similar activities as planned, designed and directed by the audiology licensee.
* Assist in implementing a plan or program for management and/or treatment developed by the supervising audiology licensee.
* The following activities of a certified audiology assistant are permitted under the responsible supervision of the supervising audiologist without the requirement of the physical presence of a supervising audiologist:
* Demonstrate assistive listening devices.
* Test hearing aids to determine if they meet appropriate specification and/or mechanical performance.
* Demonstrate care and use of the hearing aid controls, battery insertion and insertion of the hearing aid or ear mold into the ear.
* Perform clerical functions necessary to maintain clinical records.
* Prepare clinical materials and where appropriate, in accordance with universal precautions.
* Test equipment to determine if the equipment is performing according to published specifications.
* Screen hearing using established criteria on a pass/fail basis, including but not limited to newborn hearing screening.
* The audiology licensee shall not delegate to the audiology assistant any tasks which call for a diagnostic interpretation or put the client at physical risk. The following tasks shall not be delegated to an audiology assistant:
* Providing diagnostic services to children below the age of five years or to other clients whose hearing impairment, medical condition, behavior or other disabling condition would preclude the use of services from anyone other than the licensed audiologist.
* Performing any procedure where there is a risk of physical injury as a result of the procedure; specifically, where injury to the physical structures of hearing is likely to occur.
* Developing a plan of care or treatment for auditory or vestibular disorders.

**ILLINOIS**

**Graduate Audiology Students and Hearing Aid Dispensing**

* Full-time graduate students enrolled in a program of audiology in an accredited college or university may engage in the dispensing of hearing instruments as a part of an academic program of audiology without a license under the supervision of a licensed audiologist.
* The supervisor and the supervisor's employer shall be jointly and severally liable for any acts of the student relating to the practice of fitting or dispensing hearing instruments as defined in this Act and the rules promulgated

**KANSAS**

**Audiology Assistant**

* High school diploma or equivalent
* Complete a training program conducted by a Kansas-licensed audiologist including: ethical and legal responsibilities; overview of the speech, language, and hearing disorders; response discrimination skills; behavior management; charting of behavioral objectives and recordkeeping; teaching principles, if applicable to the employment setting; and other skill training as required by the employment setting; and receive ongoing supervised training by a Kansas-licensed audiologist for at least one hour per month.
* An audiology assistant may perform the following: (1) Follow documented treatment plans and protocols that are planned, designed, and supervised by a Kansas-licensed speech-language pathologist or audiologist; (2) record, chart, graph, report, or otherwise display data relative to client performance, including hearing screenings, and report this information to a supervising speech-language pathologist or audiologist; (3) participate with a Kansas-licensed speech-language pathologist or audiologist in research projects, public relations programs, or similar activities; (4) perform clerical duties, including preparing materials and scheduling activities as directed by a Kansas-licensed speech-language pathologist or audiologist; (5) prepare instructional materials; and (6) perform equipment checks and maintain equipment, including hearing aids.
* “An audiology assistant shall not perform any of the following: (1) Perform standardized or non-standardized diagnostic tests, conduct formal or informal evaluations, or provide clinical interpretations of test results; (2) participate in parent conferences, case conferences, or any interdisciplinary team without the presence of a supervising Kansas-licensed audiologist; (3) perform any procedure for which the assistant is not qualified, has not been adequately trained, or is not receiving adequate supervision; (4) screen or diagnose clients for feeding or swallowing disorders; (5) write, develop, or modify a client’s individualized treatment plan in any way; (6) assist clients without following the individualized treatment plan prepared by a Kansas-licensed audiologist or without access to supervision; (7) sign any formal documents, including treatment plans, reimbursement forms, or reports. An assistant shall sign or initial informal treatment notes for review and signing by a Kansas-licensed audiologist. (8) select clients for services; (9) discharge a client from services; (10) make referrals for additional services; (11) use a checklist or tabulate results of feeding or swallowing evaluations; (12) demonstrate swallowing strategies or precautions to clients, family, or staff; or (13) represent that person as a speech-language pathologist or audiologist. (d) Each assistant shall be supervised by a Kansas-licensed audiologist.
* The supervisor shall be licensed to practice in the field in which the assistant is providing services. (1) Each supervisor shall be responsible for determining that the assistant is satisfactorily qualified and prepared for the duties assigned to the assistant. (2) Each supervisor shall obtain, retain, and maintain on file documentation of the assistant’s qualifications and training outlined in subsection (a). (3) Only the supervisor shall exercise independent judgment in performing professional procedures for the client. The supervisor shall not delegate the exercise of independent judgment to the assistant. (4)
* An audiologist who holds a temporary license shall not be eligible to supervise assistants.
* Direct supervision shall mean the on-site, in-view observation and guidance provided by a speech-language pathologist or audiologist to an assistant while the assistant performs an assigned activity.
* Indirect supervision shall mean the type of guidance, other than direct supervision, that an audiologist provides to an assistant regarding the assistant’s assigned activities. This term shall include demonstration, record review, and review and evaluation of audiotaped sessions, videotaped sessions, or sessions involving interactive television. (h) Each supervisor shall, within 30 days of employing an assistant, submit written notice to the department of the assistant’s name, employment location, and verification that the assistant meets the qualifications listed in subsection (a).
* Each supervisor shall notify the department of any change in the status of an assistant.
* Each supervisor shall perform all of the following tasks: (1) Develop a system to evaluate the performance level of each assistant under the licensee’s supervision; (2) retain and maintain on file documentation of the performance level of each assistant supervised; and (3) report to the department at the time of the supervisor’s license renewal, on a department-approved form, the name and employment location of each assistant.

**MASSACHUSETTS**

**Audiology Assistant**

**Certification**

* Good moral character
* Possess at a minimum an associate's degree in a speech-language pathology or audiology training program approved by a national certifying body for speech-language pathology or audiology, a bachelor's degree from a college with a speech-language pathology assistant or audiology assistant certificate program or an equivalent course of study with a major emphasis in the area of speech-language pathology or audiology;
* Meet the minimum criteria established by a national certifying body for speech-language pathology or audiology for certification as a speech-language pathology assistant or audiology assistant.

**MISSIPPPI**

**Audiology Aide**

**Registration**

* Audiology aide means an individual who meets minimum qualifications set in these regulations, and who works under the supervision of a licensed audiologist.
* A minimum of a high school diploma or the equivalent
* At least 18 years of age
* good moral character;
* Adequate communication skills and the ability to relate to the clinical population
* Works under the supervision of a licensed audiologist according to a supervision plan approved by the department
* Supervision Requirements: A licensed audiologist may not supervise more than three (3) aides and the licensee who supervises aides is responsible for the services provided to the client by said aides. The supervising licensee is also responsible for the institution of a training program for each aide under his supervision encompassing all the procedures to be performed by the aide. Documentation of such training in form and substance acceptable to the Department shall be retained in the aide's personnel file. Documentation in form and substance acceptable to the Department of competency in each task performed shall be retained in the aide's personnel file. The competency in this task shall be observed and verified by the licensee. d. Insuring that the extent, kind, and quality of functions performed by each aide under supervision are consistent with the training and experience of the aide. The supervising licensee shall directly observe the first five (5) hours while the aide works with clients. Thereafter, the supervising licensee shall directly observe the aide during twenty percent (20%) of the time that the aide works with clients per week, to be documented weekly in the aide's personnel file. At all other times that the aide is working, the licensee must be accessible and available to the aide.
* Duties of the audiology aide may include the following (other activities are

considered the practice of the licensed audiologist):

* Routine paper work (case history, permission to test, insurance,

scheduling, billing, etc.).

* Demonstrate assistive listening devices.
* Perform minor troubleshooting on hearing aids/assistive listening

devices.

* Except for the purpose of dispensing hearing aids, make ear

molds/impressions after ears are "visually inspected" by the

physician or the licensed audiologist.

* Administer self-questionnaires to clients (paper and pencil or computerized).
* Demonstrate any computerized testing/therapy materials that the

clinician utilizes.

* Set up office room or prepare client/patient for therapy or testing

(this includes any equipment assembly as for an otoscope), or

patient preparation work for electrophysiological measures.

* Biologically calibrate equipment.
* Display knowledge of universal body precautions and use of

personal protective barriers.

* Record keeping during audiometric or therapy procedures.
* Provide assistance to the audiologist who shall perform the

pediatric auditory testing or sound field testing.

* Disinfect materials or items used in testing or therapy (equipment,

furniture, specula, etc.) after every client/patient visit.

* Take sound intensity readings as with a sound level meter
* Audiology aides may not perform diagnostic or evaluative tasks.

**MISSOURI**

**Audiology Aide**

**Registration**

* Audiology aide—Any person who has had on-the-job training and works directly under the supervision of a licensed speech-language pathologist or clinical audiologist respectively.
* To be eligible for registration as an audiology aide, each applicant must: (a) Be at least eighteen years of age; (b) Furnish evidence of good moral character; (c) Furnish evidence of educational qualifications which shall be at a minimum: 1. Certification of graduation from an accredited high school or its equivalent; and 2. Proposed plan for on-the-job training as will be provided by a licensed audiologist specifying employment dates, duties and responsibilities

**MONTANA**

**Audiology Aide**

**Registration**

* To be eligible for registration as an audiology aide, each applicant must: (A) Be at least eighteen years of age; (B) Furnish evidence of good moral character; (C) Furnish evidence of educational qualifications which shall be at a minimum: 1. Certification of graduation from an accredited high school or its equivalent; and 2. Proposed plan for on-the-job training as will be provided by a licensed speech-language pathologist or licensed audiologist (respective of registration requested) specifying employment dates, duties and responsibilities.
* The supervising audiologist shall assign all duties of the audiology aide.
* Audiology aides may only engage in tasks that are planned, delegated, and supervised by the supervising audiologist.
* The tasks performed by an audiology aide under indirect supervision may include, but not be all inclusive of the following: (A) Setting up the treatment area; (B) Providing checks and service maintenance to equipment; (C) Performing clerical duties; (D) Transporting patients and/or clients to and from treatment areas; (E) Constructing and modifying clinical materials as directed and specified by the supervising speech-language pathologist or supervising audiologist.
* Aides shall not be allowed to perform the following tasks: (A) Interpret observations and/or data; (B) Make diagnostic statements; (C) Determine case selections; (D) Disclose clinical information (data or impressions relative to patient and/or client performance, behavior, or progress) either verbally or in writing to anyone other than the supervising speech-language pathologist or supervising audiologist; (E) Compose or present clinical reports, verbally or in writing to anyone other than the supervising speech-language pathologist or supervising audiologist; (F) Refer a patient and/or client to other professionals, agencies, or individuals for services; (G) Use a title other than speech-language pathology aide or audiology aide pursuant to respective registration issued by the board; (H) Sign any patient and/or client documents/documentation; (I) Discharge a patient and/or client from services; (J) Administer or interpret hearing screenings or diagnostic tests; (K) Fit or dispense hearing instruments; (L) Make ear impressions; (M) Perform any procedure for which the aide is not qualified, or has not been adequately trained, or both; (N) Provide counseling to a patient and/or client or the patient’s and/or client’s family; or (O) Write, develop or modify treatment plans.

**NORTH CAROLINA**

**Certified Audiometric Technician**

* Certified audiometric technicians may perform air conduction, threshold audiograms required by the Occupational Safety and Health Act (OSHA) for industrial hearing conservation programs, provided that the following three conditions are met:**(1)** The audiometric technician has received appropriate instruction, including supervised practicum, in the principles and specific techniques for testing hearing in the industrial environment. The standards established by the Council for Accreditation of Occupational Hearing Conservation (CAOHC) for certified occupational hearing conservationists meet this training requirement. Where other training programs are used, the curriculum shall be in writing and available for inspection by the Board of Examiners.**(2)** Supervision of the audiometric technician must be vested in a licensed physician or licensed audiologist.**(3)** A licensed audiologist who supervises the activities of audiometric technicians, whether as employer or program consultant, must provide sufficient on-site supervision of the technicians to ensure continuous adherence to the standards of G.S. 90-301 and G.S. 90-301A as well as relevant OSHA regulations.

**OHIO**

**Audiology Aide**

**Licensure**

* A license for an audiology aide shall be issued only to a person working under an application approved by the board.
* An "audiology aide" is a person who after appropriate training, performs tasks that are planned, prescribed, delegated, directed, and supervised by a licensed audiologist, according to an application approved by the board.
* The licensed audiologist who signs the application for the aide shall supervise that particular aide. The aide may provide services only under the supervision of the audiology supervisor of record for that applicant. If more than one supervisor is to be involved with the aide, a plan shall be submitted by each supervisor.
* Qualifications for aides shall be:
* A high school degree or equivalent;
* Successful completion of training requirements as outlined in the approved application.
* Training for aides shall be well-defined and specific to the approved application and the assigned tasks. The licensed supervisor shall ensure that the scope and intensity of training encompass all of the activities assigned to the aide. Training shall be competency based and provided through a variety of formal and informal instructional methods. Licensed supervisors shall provide aides with information on roles, functions, and any related laws. Continuing education opportunities shall be provided to ensure that practices are current and that skills are maintained. The licensed supervisor shall maintain written documentation of training activities.
* The aide application shall be filed with the board for approval and the application shall include, but need not be limited to:
* The location (name and address) where the aide will work;
* The business name and address of the employer of the aide;
* A description of the activities to be performed by the aide;
* A description of the training the aide has received that will enable the aide to perform the planned activities;
* A description of the direct supervision that the aide will receive in the performance of the aide's duties.
* An agreement to abide by the speech-language pathology and audiology code of ethics.
* Any experience obtained while acting as an audiology aide shall not be creditable toward the required professional experience required in division (D) of section [4753.06](http://codes.ohio.gov/orc/4753.06) of the Revised Code.
* Aides shall not act independently and **shall not:**
* Perform diagnostic testing, including but not limited to use of an otoscope. An aide may use an otoscope when all of the requirements under paragraphs(C)(3)(b) and (C)(3)(b)(i) of rule [4753-6-01](http://codes.ohio.gov/oac/4753-6-01) of the Administrative Code have been met for environmental hearing conservation/prevention programs, pursuant to regulations promulgated by the United States department of labor, occupational safety and health administration.
* Interpret observations or data into diagnostic statements of clinical management strategies or procedures;
* Determine case selection;
* Initiate, modify, plan or develop therapy procedures;
* Implement therapy procedures;
* Function without direct supervision;
* Transmit clinical information, either verbally or in writing to anyone without the approval of the licensed supervisor;
* Compose clinical reports except for notes to be reviewed by the supervisor and held in the patient's/client's records;
* Refer a patient/client to other professionals or agencies;
* Refer to himself or herself either orally or in writing with a title other than "aide;"
* Sign any formal documents such as treatment plans, reimbursement forms or reports;
* Discharge a patient/client from services.
* Communicate with the patient/client, family, or others regarding any aspect of patient/client status or service without the specific consent of the supervisor and in accordance with the application approved by the board;
* Act for the licensed person at treatment team meetings or in any matter related to direct care of patients/clients which requires judgment or decision-making;
* Provide consultation, counseling, recommendation for assessment, assessment, treatment protocols, results/outcomes, recommendations, treatment/intervention plans, or patient/client referrals on any matter regarding care of patients/clients;
* Provide professional training of other staff;
* Provide program review for individualized habilitation plans or other forms of care planning for patients/clients;
* Supervise or manage infant hearing screening programs or occupational hearing conservation/prevention programs. The supervision and management of infant hearing screening programs and occupational hearing conservation/prevention screening programs must be performed by a licensed audiologist;
* Perform any duties not prescribed in the approved license application nor work for any other audiologist who is not specified as the supervisor on the approved license application;
* Perform any duties without proper training; and Use influence in clinical matters, when the aide is the owner of a practice/business providing services, while being supervised by an employee or consultant of their business/practice.
* An aide shall be clearly identified as an aide by a badge worn during all contact with patients/clients.

**TEXAS**

**Audiology Assistant**

**Licensure**

* An individual shall not practice as an assistant in audiology without a current license issued by the department. An applicant for an assistant in audiology license shall meet the requirements set out in the Act and this section.
* An assistant in audiology shall meet the following requirements
* 18 years of age
* Complete the approved 20-hour certification course from the Council for Accreditation of Occupational Hearing Conservation (CAOHC) and earn a passing score on the examination;
* IF the applicant holds a bachelor degree or higher in communicative sciences or disorders, the applicant does not need to complete the certification course and examination under subsection (b)(2);
* submit the Supervisory Responsibility Statement for an Assistant in Audiology Form prescribed under §111.91; and
* Submit a plan to complete a minimum of twenty-five (25) hours of job-specific competency-based training to be carried out by the supervisor. Until this training is complete, the licensed assistant in audiology may practice only under in-person, direct supervision by the supervisor.
* Upon satisfactory completion of job-specific competency-based training under subsection (b)(5), the supervisor shall submit the Report of Completed Training for an Assistant in Audiology Form on behalf of the licensed assistant in audiology. After the department approves the report, the licensed assistant may practice only in compliance with the supervision requirements under §111.91 and §111.92.

**VIRGINIA**

**Audiology Assistant**

* A licensed audiologist who supervises unlicensed assistants shall document such supervision, shall be held fully responsible for their performance and activities, and shall ensure that they perform only those activities that do not constitute the practice of audiology and that are commensurate with their level of training.

**WEST VIRGINIA**

**Audiology Assistant**

* The audiology assistant shall possess a minimum of an associate’s degree from an institution or technical training program with a program of study designed to prepare the student to be an audiology assistant.
* Individuals who hold a bachelor’s degree in audiology are considered at the same level as assistants who meet the training requirements specified in this document.  However, a bachelor’s degree does not automatically qualify an individual as a speech-language pathology or audiology assistant.  All training requirements apply, including supervised practicum, on-the-job training, and demonstrated competence through outcome-based measures
* **The types of services the audiology assistant can perform include:**
* Hearing aid repair
* Electroacoustical analysis, real ear measurements, other verification methods of hearing aids;
* Hearing screening on a pass/fail basis;
* Hearing conservation and assisting the audiologist in testing;
* Preparation of patient for electrophysiologic and balance testing;
* Fulfill the facilitator role to assist clients on site when telepractice services are provided
* The Audiology Assistant **shall not**:
* Dispensing hearing aids;
* Selection of a hearing aid;
* Performing diagnostic testing;
* Making ear mold impressions;
* Fitting a hearing aid, including but not limited to initial programming or changes to prescribed programing;
* Initiating, modifying, planning or developing therapy procedures;
* Transmitting clinical information, either verbally or in writing to anyone without the approval of the supervising audiologist;
* Signing any formal documents such as treatment plans, reimbursement forms or reports;
* Discharging a patient from services;
* Acting for the licensed audiologist in any matter related to direct care of patients which requires judgement or decision making;
* Providing consultation, counseling, recommendation for assessment, treatment protocols, results/outcomes, treatment/intervention plans or patient referrals on any matter regarding patient care;
* Providing program reviews for individualized habilitation plans or other forms of care planning for patients;
* Supervising or managing infant hearing screening programs or occupational hearing conservation/prevention programs;
* Functioning without supervision;
* Referring to himself or herself either orally or in writing with a title other than audiology assistant;
* Provide telepractice services; and
* Perform tasks at any time when the supervisor cannot be reached by personal contact, phone, pager or other immediate means.

**WYOMING**

**Audiology Aide**

**Registration**

* An applicant may seek registration as an aide if the applicant practices under

the supervision of a licensee.

* Submission of a supervision agreement executed by the aide and the supervising licensee; and a training plan establishing competency for an aide submitted by the supervising licensee, which includes:
* Twenty-five (25) hours of direct supervised client contact; and
* Twenty-five (25) hours of direct observational training in:
* Overview of speech and/or language disorders relative to client-related care or

hearing and balance relative to client-related assessment, disorders, and care;

* Ethical and legal responsibilities;
* Observing and data collection specific to site population; and
* Record keeping.
* **Audiology aides may:**
* Conduct fixed intensity air conduction hearing screening, without

interpretation following specified screening protocols developed by the licensee;

* Perform automatic type tympanometry screening procedures following the
* specified screening protocols developed by the licensee. The aide may not interpret tympanometry results;
* Carry out prescriptive aural habilitation and rehabilitation programming;
* Perform checks on hearing aids and other assistive listening devices.
* Conduct routine trouble-shooting activities designed to assist the licensee in the determination and resolution of malfunctions with hearing aids and assistive listening devices;
* Clean hearing aids;
* Instruct clients in the use of assistive listening devices; and
* Assist the licensee in taking earmold impressions.
* **The aide shall not perform any of the following actions**:
* Any activity which violates AAA, ABA, or ASHA’s Codes of Ethics as referenced

in Chapter 1;

* Participate in parent conferences, case conferences, or any interdisciplinary team

without the presence of the licensee;

* Client or family counseling;
* Write, develop or modify a client’s treatment plan in any way without the

recommendation, guidance and approval of the licensee;

* Select clients for or discharge clients from services;
* Make referrals for additional services;
* Disclose clinical or confidential information either orally or in writing to anyone not

designated by the licensee;

* Administer tests, interpret test results or perform diagnostic auditory or

vestibular evaluations. An audiology aide may serve as a translator when working with clients with limited English proficiency and may assist the licensee during test administration;

* Conduct speech-language screenings unless specially trained;
* Discuss confidential information or test results, with the exception of

indicating the data simply reveals normal or less than normal hearing sensitivity; and

* Select, recommend or dispense a hearing aid or other assistive listening

device.