

American Academy of Audiology
Board of Directors Meeting
Reston, VA
October 2-4, 2023

MEMBER SUMMARY- DRAFT

President: Bopanna Ballachanda, PhD

President-elect: Patricia Gaffney, AuD

Immediate Past President: Virginia Ramachandran, AuD, PhD

Board Members:

- **Term Ending '24:** Nichole Kingham, AuD. Chizuko Tamaki, AuD, PhD, Saunja Burt, AuD, MBA
- **Term Ending '25:** Ursula Findlen, PhD, Kaitlyn Kennedy, AuD, Lachelle Lazarus, AuD
- **Term Ending '26:** Kwame Curtis, AuD. Wafaa Kaf, MBBCh, MSc, PhD, Meagan Bauchman, AuD*

Ex-Officio: Janna Orr, SAA Liaison; Patrick Gallagher, MBA, Executive Director

Staff: Larry Burner, Amy Miedema, Susan Pilch, Anne Poodiack, Rachael Sifuentes, Andrew Stafford, Kitty Werner

* *absent*

1. President Ballachanda, provided an overview of his outlook on the organization, the board, and the priorities for the year ahead. B. Ballachanda will focus on member value, growing membership, and building leaders through the model of “leaders leading leaders.” He introduced a new board liaison model of two appointments per council.
2. The board completed in advance a self-assessment questionnaire to review its activities for the past year. The board discussed the results and the opportunities for improvement that will be focused on in the coming months.
3. The board approved the Objectives and Key Results (OKRs) in consideration of the top priorities for 2023-24. Through the OKRs, the board sets a strategic vision for the organization. Councils and committees will determine specific tactics to advance the objectives.
4. In addition to accepting some modifications in the current councils, the board agreed to re-evaluate the volunteer structure as a whole to improve organizational efficiency and effectiveness with the goal of attaining improvements in member satisfaction and impact.
5. Staff provided an overview of the internal advocacy infrastructure and the current legislative and regulatory priorities. The board took a half-day to visit Congressional offices in Washington, DC mainly to promote the Medicare Audiologist Access Improvement Act of 2023.
6. Staff presented a comprehensive overview of the range of Academy communications and strategies. Compared to other associations, the frequency of the Academy’s communications to members is on par.

7. The board identified leadership development and recruitment as the priority foci for DEIB activities currently in the Academy, with attention to resources and communications.
8. The board acknowledged that members have expectations that the Academy leadership is on external social media outlets and tracking the feedback the members are providing there about the Academy. The new platform for communities offers enhanced opportunities for information exchange and member engagement.
9. The Board approved the FY24 budget.

Next Board Meeting: Tuesday, December 5, 2024