

James F. Jerger Program of Distinction – Areas of Excellence Criteria

Each of the three (3) areas of excellence submitted by the applicant will be reviewed and rated based on the following rubric. Applicants must earn at least twelve (12) points for each of the areas of excellence to be considered for fellowship.

| Outstanding Performance Area | | | |
|-------------------------------------|---|--|--|
| Criteria | Outstanding (3) | Excellent (2) | Insufficient (1) |
| Impact of Contributions | Contributions have a transformative impact on the profession, organization, or community. | Significant contributions with notable, documented sustained impact. | Moderate contributions with some positive outcomes, limited in scope or duration. |
| Breadth of Contributions | Demonstrates excellence across the performance area with sustained and meaningful engagement. | Active across the performance area with measurable outcomes. | Limited engagement within performance area; contributions are narrow in focus or one-time efforts. |
| Innovation and Creativity | Introduces groundbreaking ideas, methods, or programs that are adopted or recognized. | Demonstrates creativity in problem-solving or program development with some recognition. | Limited innovation or use of well-established methods without significant advancement. |
| Consistency of Effort | Sustains excellence and engagement in contributions for over 5 years, demonstrating growth in roles. | Consistent contributions sustained for at least 2-3 years with evidence of progression. | Contributions are sporadic or limited to specific projects without sustained effort. |
| Leadership | Demonstrates visionary leadership, resulting in systemic change or significant advancement in the profession. | Regularly leads projects or initiatives with positive outcomes. | Occasionally takes on leadership roles with moderate success. |
| Total Points: | | | |
| | | Section Points: | |