

Candidate Qualifications (Operating Manual)

A. Members-at-large (MAL)

1. MAL of the BOD assumes the responsibility to establish and maintain the policies governing the Academy and fiduciary guidance of the financial affairs of the Academy.
2. Candidates for selection to the nomination slate for member-at-large must exhibit the ability to fulfill the responsibilities of the position, including the ability to understand the impact of issues on the profession as a whole and across diverse practice settings. Appropriate candidates should be able to demonstrate a history of volunteer and leadership commitment and involvement at the state and national level, ideally within the Academy. Selected candidates are determined based on each individual's qualifications and prior leadership experience and will be ranked in accordance to the rubric established by the Academy (<http://www.audiology.org/about-us/academy-leadership/annual-nominations-and-elections>).
3. The member-at-large job description is posted on the Academy website (<http://www.audiology.org/about-us/academy-leadership/board-directors-job-description>).
4. Candidates for the slate must not hold simultaneous board service in national professional associations that set standards or scope of practice for the profession of audiology and/or are involved in legislative, regulatory, or public policy agendas.
5. Candidates for the slate must not have an unexpired term on the board of an Academy partner at the time in which the Academy board term begins.
6. Candidates for the slate may hold simultaneous non-presiding officer service on a board of a specialty-focused audiology group as long as the service is not inclusive of the entire Academy board term for which they are being considered

B. President-elect (PE)

1. Candidates for PE of the BOD must possess the necessary competencies and professional literacies to promote and maintain the integrity, professional excellence, financial health, and interpersonal/interorganizational relationships of the Academy. Candidates must demonstrate the ability to fulfill the responsibilities of the position including understanding the impact of issues on the profession as a whole and across diverse practice settings as well as providing strategic and tactical leadership for the Board of Directors.

Potential candidates should have extensive knowledge of the working/operational structure, history, and traditions of the Academy and should have demonstrated a history of significant service to the Academy as evidenced by participation on committees and task forces and in other volunteer capacities. Candidates for the slate will be determined based on each individual's qualifications and prior leadership experience and will be ranked in accordance to the rubric established by the Academy (<https://www.audiology.org/about-us/academy-leadership/annual-nominations-and-elections>).

2. The preference is for contemporary Academy board experience of >5 years and no greater than 10 years.

3. Candidates may not hold an unexpired term on any board of an audiology related organization that set standards or scope of practice for the profession of audiology and/or are involved in legislative, regulatory, and public policy agendas
4. Candidates must have full-time employment and be license eligible.
5. Candidates may not be employed by a hearing industry company or other organization that could lead to friction or generate a real or perceived conflict of interest with the work of the Academy.